I. STATEMENT OF PURPOSE

It is essential that NAGC encourage an election process that is equitable for all candidates for positions on the NAGC Board of Directors and discourage activities that may negatively impact the Association, its Board, and staff.

II. POLICY STATEMENT

1. NAGC shall provide various impartial means by which the qualifications and perspectives of the candidates can be provided to the eligible voting membership prior to Voting, which may include Personal Statement, Biography, Mission-related question responses, digital photograph, List of Qualifications / CV/ Resume, Candidate Forum(s), Webinar(s), or written Q & As facilitated by an NAGC representative.

2. Campaign material will remain on the NAGC website throughout the Campaign and Voting period.

3. No campaign information on behalf of any candidate may appear in material published or distributed by NAGC, NAGC Networks, NAGC Affiliates, members, or individual candidates, other than through the impartial process listed above that will be distributed by NAGC.

4. At no time may a NAGC staff member, Elections Committee member, Leadership Development Committee member, or member of the Board of Directors facilitate the election of any candidate.

5. Candidates and their supporters may not spend any funds nor engage in any organized effort, including through social media, to promote or enhance the candidacy of an individual.

6. Any violation of the Campaigning Policy shall be reported to the Chair of the Elections Committee and will be considered by the Board of Directors, which will determine what action, if any, shall be taken.
7. A copy of the Candidate Campaigning Policy will be provided to each potential candidate. At the time a candidate submits his/her nomination documents, the candidate must sign an agreement both acknowledging the Candidate Campaigning Policy and agreeing to abide by the policy throughout the election cycle.
## I. STATEMENT OF PURPOSE

These policies and procedures describe the purpose, composition, and functioning of the Leadership Development Committee.

## II. POLICY STATEMENT

1. **Charge**: The NAGC Leadership Development Committee is an organizational committee that is charged with identifying, recruiting, and developing leaders for all aspects of the organization. The Committee is advisory to the President, the Elections Committee, and the Board of Directors. The Leadership Development Committee actively recruits persons to run for the elected offices of the organization and recommends persons to the President for service on organizational committees and task forces. In addition, the Committee sponsors leadership development activities to ensure a diverse and well-qualified leadership pool for the organization. The Leadership Development Committee works closely with the Elections Committee (see Policy 4.1).

2. **Chair**: The Chair of the Leadership Development Committee is appointed by the NAGC President with the approval of the Board of Directors. The Chair serves a two-year term parallel to that of the President.

3. **Membership**: The Leadership Development Committee will have at least six additional members--two members from division leadership, two from affiliate groups or state directors, and two appointed by the President. All recommendations must be approved by the Board of Directors.