

Lauri B. Kirsch, Ed. D.

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Current Position:

Supervisor, K-12 Gifted

Hillsborough County Public Schools (HCPS)

Tampa, Florida 33601

813 272-4966

Education & Credentials:

Ed.D., Organizational Leadership, Nova Southeastern University, 2006.

M.S., Education Leadership, Nova Southeastern University, 1999.

B.A., Elementary Education, Stetson University, 1981.

Certifications: Educational Leadership

Gifted Education (K-12)

Elementary Education (K-6)

Early Childhood Education

Professional Experience:

- Supervisor, K-12 Gifted, Hillsborough County Public Schools (HCPS) (2005-Present)
- Adjunct Instructor, Department of Teaching & Learning, College of Education, University of South Florida (2016-Present)
- Instructor, Educator Preparation Institute, Hillsborough Community College (2007-2010)
- Curriculum Integration Specialist, Hillsborough County Public Schools (2004-2005)
- Teacher of Gifted Students, Hillsborough County Public Schools (1994-2004)
- Director, Moffitt Child Development Center, University of South Florida (1991-1993)
- Teacher, K-8 (Beginning in 1981)

Leadership Experience (Gifted Education):

- National Association for Gifted Children, Development Committee Chair (2015-2017)
- National Association for Gifted Children National Convention Program Committee (2016-Present)
- Florida Gifted Network Board of Directors (2016-Present)
- National Association for Gifted Children Board of Directors, Treasurer (2012-2014)
- National Association for Gifted Children Board of Directors, State Representative (2008-2012)
- Florida Association for the Gifted, President (2008-2011)
- National Association for Gifted Children National Convention Program Committee (2007-2008)
- NAGC / FLAG 2008 National Convention State Arrangements Committee Co-Chair
- Florida Association for the Gifted, Secretary (2004-2007)
- Florida Gifted Network (FGN), FGN/ FLAG Liaison (2008-2012)
- Gifted Advocacy Council of Hillsborough (GACH), Inc. District Liaison (2007-Present)
- Hillsborough County Public Schools Gifted Task Forces Member

Leadership Experience (Policy & Management)

- Write/Revise HCPS Gifted ESE Policies & Procedures (State approved)
- Develop/Administer/Evaluate HCPS Plan for K-12 Gifted Learners
- Administer Budget for HCPS K-12 Gifted Department

- Monitor FTE & Program Compliance for 269 HCPS school sites
- Administer HCPS Elementary Talent Search
- Develop/Administer/Evaluate HCPS Enrichment Summer Scholars Program <http://escholars.mysdhc.org>
- Develop/Administer/Evaluate State-approved HCPS Gifted Endorsement Program
- Assist with the development, implementation, and management of grants
- Co-developer of HCPS Single-Subject Acceleration Plan
- Review HCPS Charter School Applications & Charter Renewals
- Served as President of the Florida Association for the Gifted; oversaw FLAG operations & budget (2008-2011) (Note: FLAG does not have an executive director)
- Served on NAGC's Budget and Finance Committee (2010-2014)
- Served on NAGC's Elections Committee (2008-2010)

Leadership Experience (Other):

- Glazer Children's Museum, Education Committee (2018)
- Stetson University, College of Arts & Sciences, Advisory Board (2011-2017)
- City of Tampa Mayor's Beautification Committee Member (2005-2009)
- Stetson University, College of Arts & Sciences, Board of Visitors (Former)
- Stetson University, District Alumnae Association, President (Former)
- Delta Delta Delta Local Alumnae Association, Board Member (Former)

Research Support/Activities:

- Systematic Exploration of Gifted Programming: Seeking Promising Practices in Three States (UCONN)
- The School Imagination, Creativity, and Innovation Index (UCONN)
- Project REACH: Recognizing Extraordinary Accomplishments of Children (USF)
- Understanding Linguistically Diverse Gifted Students (USF)
- Understanding Multiracial Gifted Learners (USF)
- Understanding the Use of Technology among Teachers of Gifted (USF)
- Evaluation of a School District's Online Gifted Endorsement Program (Dissertation)

Publications:

Kirsch, L. (2017). Mega Countywide District in Central Florida. In D. Brulles & S. Peters (Eds.), *Designing Gifted Education Programs and Services: From Purpose to Implementation* (pp. 139-182). Waco, TX: Prufrock Press, Inc.

Matthews, M. and Kirsch, L. (2011). Evaluating Gifted Identification Practice: Aptitude Testing and Linguistically Diverse Learners. *Journal of Applied School Psychology*. Vol. 27 pp 155-180

Eriksson, G., Weber, C., and Kirsch, L. (2011). Gifted Education International. A comprehensive plan for differentiating the training of teachers of the gifted online at the State; district and University level in Florida, USA. *Gifted Education International*. Vol. 28 pp 38-52

Conference Attendance/Presentations:

- National Association for Gifted Children Convention Presenter/Co-Presenter (2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017)
- University of Central Florida ADAGE Conference (2016, 2017, 2018)
- National Association for Gifted Children Expert Speakers Program Presenter (2008-Present)
- Connecticut Association for the Gifted Minds in Motion Keynote Speaker (2013)
- North Carolina Association for Gifted & Talented Keynote Speaker (2012)
- Colorado Department of Education Gifted Leadership Institute Keynote Speaker (2011)
- International Reading Association Annual Conference (2011)

- Kansas Association for the Gifted Keynote Speaker (2010)
- Confratute Special Topics Presenter (2009, 2010, 2011, 2012, 2013, 2014, 2015)
- National Association of Bilingual Educators (NABE) Conference Co-Presenter (2008)
- Magnet Schools of America National Convention Co-Presenter (2008)
- Nova Southeastern University Conference on Global Leadership, Learning, & Research (2006)
- Florida Association for the Gifted Conference Presenter (Annually Since 2003)
- National Association for Gifted Children Convention Attendee (1998, 1999, 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2015, 2015, 2016)

NAGC Annual Convention Presentations/Co-Presentations:

- A Research-Based Approach for Promoting Imagination, Creativity, and Innovation (2017)
- Scaffolding Potential Among At-Risk Kids: SPARK Giftedness and Identify Your District's Young Gifted Students! (2017)
- District Gifted Coordinators: Leadership to Shine a Light on Gifted Children in Your District (2017)
- Equity in Gifted Education: Imagine the Possibility and Make It Happen! (2016)
- Balancing Equity and Excellence in Gifted Education (2016)
- District Gifted Coordinators: Leadership for Imagining the Possibilities and Making It Happen! (2016)
- Imagining the Possibilities: Effective Teacher Preparation in Gifted Education (2016)
- Guiding Gifted Programming from a District Leadership Perspective (2015)
- Square Pegs: Gifted Teachers in the Age of Accountability (2015)
- Common Core and Gifted Education: Where Do We Go from Here? (2014)
- Sparking Innovation: Kids, Creativity, and Code (2014)
- The Synergistic Experience of Coding: Uniting Creativity, Motivation, and the Common Core (2014)
- Driving Positive Change: Leadership is the Key! (2013)
- Supporting Peak Performance 24/7: Creating Standards-Based Talent Development Programs in Your District (2012)
- Supporting Teachers' Peak Performance 24/7: Gifted PLCs and PD...Online! (2012)
- Thinking in the Future Tense: Creating Positive Futures for Gifted Students (2011)
- A 3-Tiered Comprehensive Approach to Providing Online Training and Certification to Gifted Teachers (2011)
- Finding Funding for Gifted Programs and Services (2011)
- Empowering Effective RtI for Gifted Students: A Framework for Professional Development (2010)
- Leadership in Gifted Education: How to Remain at the Table and Stay Off the Menu (2010)
- Our Journey into RtI and Gifted Education: Voices from the Classroom (2009)
- Empowering Identification Efforts: Promising Professional Development Practices That Promote Diversity in Gifted Education (2009)
- Beyond Buzzwords: Operationalizing Response to Intervention for Gifted Students (2009)
- Beyond the Silver Bullet: Developing the mindset to Identify Underrepresented Gifted Students Through Teacher Training (2008)
- Effective Gifted Screening Using the Kauffman Brief Intelligence Test (2008)
- Diversity Within Diversity: Understanding Our Linguistically Diverse Gifted Students (2007)
- The Multiracial Gifted Learner, or Why We Need Better Descriptors to Understand Special Populations (2007)
- Virtually Learned: Differentiating Online Training for Teachers of the Gifted (2007)
- Beyond Technology: Creating Meaning in Online Professional Development (2007)

Other Selected Accomplishments:

- 2014 National Association for Gifted Children Gifted Coordinator Award Recipient

- Designed/Developed HCPS Center for Gifted Studies at Boyette Springs Elementary, a Full-Time SEM Program
- Designed/Developed HCPS Scaffolding Potential Among at-Risk Kids (SPARK) Program
- Coordinated FDOE Collaborative Curriculum Challenge Grant Project: Advancing Mathematics Performance
- Coordinated FDOE Collaborative Curriculum Challenge Grant Project: Advancing Mathematics Performance 2
- Founding Member of Gifted Advocacy Council of Hillsborough (GACH)
- Designed/Facilitated HCPS High End Response to Intervention Model Schools Project
- Webinar Co-Presenter: National Association for Gifted Children
- Coordinated Joint FLAG/SENG Summit (2009)
- Co-Developer of HCPS Online Endorsement Courses
- Curriculum Developer for Florida Department of Education: Theory & Development of Creativity
- Developed Model for HCPS Magnet Schools Gifted & Talent Development Academy Programs
- Designed/Facilitated HCPS District Pilot: Schoolwide Enrichment Model Reading Framework (SEM-R)
- Designed/Facilitated HCPS District Pilot: Mentoring Mathematical Minds (M3)
- Coordinated IBO Primary Years Programme Authorization Process: Macfarlane Park School